

APPROVED DATE:	September 18, 2025
APPROVED BY:	Board of Directors
EFFECTIVE DATE:	February 1, 2026
REVISION DATE:	December 18, 2025

1. Purpose

This policy outlines the fees that Abundance Canada (the Foundation) charges to administer and disburse charitable contributions (gifts).

The Foundation is committed to supporting the generosity goals of its donors while building services and programs that positively support and impact community wellbeing today and for generations to come. The fees charged by the Foundation reflect the administrative and operational costs associated with offering these services and programs. As it relates to fees, the Foundation is committed to remaining consistent, transparent, fair, accessible, and accountable to its donors.

This policy applies to all contributed capital (gifts) and funds held by the Foundation.

The fiscal year of the Foundation is February 1 to January 31.

This policy may be amended at the discretion of the Board of Directors of the Foundation, with or without notice. All Board members, officers, and staff of Abundance Canada with financial authority will receive a copy of this policy and acknowledge their understanding and commitment to its principles.

2. Definitions

DONOR-ADVISED FUND (DAF) TYPES

Flowthrough DAF: Designed for immediate community impact. Funds are not invested.

Responsive DAF: Supports community initiatives as they arise and/or over several years. Funds are invested.

Sustainable DAF: Designed to generate ongoing income to support community over the long-term (minimum 10 years). Funds are invested.

FEE TYPES

Gift Acceptance Fee: A one-time fee that may be applied when processing any contributed capital (gift) to a fund. The more complex and/or challenging the gift, the higher the one-time fee that may be applied at the time of receipt.

Administration Fee: A fee applied on all funds managed by the Foundation to cover their related administration costs. The annual fee is prorated to a fund's monthly balance and collected monthly (or every quarter, as is the case for DAF+EA/FE accounts, or at time of gift acceptance in the case of a gift to a Flowthrough DAF).

Investment Management Fee: A fee applied on all funds managed by the Foundation to cover their related investment costs (if any). When applied, it is comprised of two parts: the actual fees charged by the external investment management firm and a modest fee to cover internal costs associated with the fund's investment. The annual fee is prorated to a fund's monthly balance and collected monthly (or every quarter as is the case for DAF+EA/FE accounts)

External Institutional Fee: Represents any real costs incurred by the Foundation through the processing of the gift by external institutions (i.e. banks, law firms, appraisers etc.). These costs will either be passed on directly to the donor by the external institution or, if passed on to the Foundation, will be recovered directly from the related fund.

Disbursement Fee: Applied when an exceptional number of grant requests are made that are above the number of allocated disbursements tied to the fund type. Details related to disbursements for each fund type can be found in the Disbursement Policy.

3. Universal Fees

These fees will be applied to all funds, dependent on circumstance.

Gift Acceptance Fee: A fee applied when processing contributed capital (gift). The more complex and/or challenging the gift, the higher the fee. The fee structure is:

Gifts	Gift Acceptance Fee
Cash & Cheques	0.00%
Publicly Listed Securities	0.25%*
Private Company Shares	0.50%
Bequests	3.00%

Abundance Owned Life Insurance	5.00%
Real Estate and Personal Property**	Case by case, determined by leadership

**Additional fees may be imposed at the discretion of the CEO for the acceptance or disposition of property (i.e., a trade of a proprietary gift of kind of securities)*

***This is not actively pursued by the Foundation. Refer to the Gift Acceptance Policy for more details.*

External Institutional Fee: Any real costs incurred through the processing of the gift by external institutions (i.e. banks, brokerage firms, law firms, etc.). Costs will be recovered directly from the related fund or processed directly with the donor.

The fee for dishonoured cheque fees will be passed onto the donor.

Disbursement Fee: If more than the allocated number of disbursements are made from a Fund in a given year (see Disbursement Policy for more information), a fee of \$25 will be applied to each disbursement over and above that number.

4. Specific Donor Advised Funds (DAF) Fees

These fees are dependent and will be applied to the specific fund type depending on the circumstance.

FLOWTHROUGH DAF for First Time or One-Time Users

One-Time User: Donor who makes *only* 1 gift to the Foundation within a 24-month period.

Base Administration Fee: 2.00%

Note: A minimum Annual Administration Fee of \$250 is applied to any fund held with the Foundation.

Fund Size Adjustment: The Foundation employs a graduated tier model, leveraging economies of scale to determine the appropriate administration fee applied. A graduated tier model charges different fees for different levels of fund values, with each portion of the fund value being charged the rate for its tier. The graduated tier model includes the following adjusted Administration Fees:

Portion of Fund Value	Administration Fee
< \$500K	2.0%
\$500K - <1M	1.5%
\$1M - <\$5M	1.0%
\$5M - <\$10M	0.50%
>\$10M	0.10%

Investment Management Fee: Due to the transitory nature of gifts to Flowthrough DAFs, they are ineligible for any investment vehicle. Therefore, an investment management fee is not applicable.

FLOWTHROUGH DAF for Routine Users

Routine User: Donor who makes *more than 1* gift in a 24-month period.

Base Administration Fee: 1.00%

Note: A minimum Annual Administration Fee of \$250 is applied to any fund held with the Foundation.

Fund Size Adjustment: The Foundation employs a graduated tier model, leveraging economies of scale to determine the appropriate administration fee applied. A graduated tier model charges different fees for different levels of fund values, with each portion of the fund value being charged the rate for its tier. The graduated tier model includes the following adjusted Administration Fees:

Portion of Fund Value	Administration Fee
< \$500K	1.0%
\$500K - <1M	0.75%
\$1M - <\$5M	0.50%
\$5M - <\$10M	0.25%
>\$10M	0.10%

Investment Management Fee: Due to the transitory nature of gifts to Flowthrough DAFs they are ineligible for any investment vehicle. Therefore, an investment management fee is not applicable.

RESPONSIVE DAF

Base Administration Fee: 1.0%/year

Note: A minimum Annual Administration Fee of \$250 is applied to any fund held with the Foundation.

Fund Size Adjustment: The Foundation employs a graduated tier model, leveraging economies of scale to determine the appropriate administration fee applied. A graduated tier model charges different fees for different levels of fund values, with each portion of the fund value being charged the rate for its tier. The graduated tier model includes the following tiers:

Portion of Fund Value	Administration Fee
< \$500K	1.00%
\$500K - <1M	0.75%
\$1M - <\$5M	0.50%
\$5M - <\$10M	0.25%
>\$10M	0.10%

Investment Management Fee: A Responsive DAF will be invested in accordance with the Foundation's investment vehicles available and policy. The Investment Management Fee will represent the closest approximation of the real costs of the external investment management fees (estimated to be 0.60% for the CTF), plus 0.10% to cover internal investment management-related costs. As these costs are reduced through economies of scale, the savings will be reflected in reduced investment fees for all fundholders in that specific pool.

SUSTAINABLE DAF

Base Administration Fee: 0.60%/year

Note: A minimum Annual Administration Fee of \$250 is applied to any fund held with the Foundation.

Fund Size Adjustment: The Foundation employs a graduated tier model, leveraging economies of scale to determine the appropriate administration fee applied. A graduated tier model charges different fees for different levels of fund values, with each portion of the fund value being charged the rate for its tier. The graduated tier model includes the following tiers:

Portion of Fund Value	Administration Fee
< \$500K	0.60%
\$500K - <1M	0.45%
\$1M - <\$5M	0.30%
\$5M - <\$10M	0.15%
>\$10M	0.10%

Investment Management Fee: A Sustainable DAF will be invested in the Foundation's Consolidated Trust Fund. The Investment Management Fee will represent the closest approximation of the real costs of the external investment management fees (estimated to be 0.60% for the CTF), plus 0.10% to cover internal investment management-related costs. As these costs are reduced through economies of scale, the savings will be reflected in reduced investment fees for all fundholders in that specific pool.

DAF+ with External Advisors (EA)

Base Administration Fee: 0.80%/year

Note: A minimum Annual Administration Fee of \$250 is applied to any fund held with the Foundation. An initial set-up fee of \$500 will be applied to all newly established DAF+EA Funds.

Fund Size Adjustment: The Foundation employs a graduated tier model, leveraging economies of scale to determine the appropriate administration fee applied. The graduated tier model includes the following levels:

Net proceeds of sale of donated securities	Administration Fee
< \$500K	0.80%
\$500K - <1M	0.60%
\$1M - <\$5M	0.40%
\$5M - <\$10M	0.20%
>\$10M	0.10%

Investment Management Fee: Will represent the actual investment management fees levied by the donor-selected independent professional advisor, plus 0.20% from the Foundation to cover internal investment management-related costs.

DAF+ with Financial Entities (FE)

Base Administration Fee: 0.80%/year

Note: A minimum Annual Administration Fee of \$250 is applied to any fund held with the Foundation. An initial set-up fee of \$500 will be applied to all newly established DAF+FE Funds.

Fund Size Adjustment: The Foundation employs a graduated tier model, leveraging economies of scale to determine the appropriate administration fee applied. The graduated tier model includes the following levels:

Net proceeds of sale of donated securities	Administration Fee
< \$500K	0.80%
\$500K - <1M	0.40%
\$1M - <\$5M	0.30%
\$5M - <\$10M	0.20%
>\$10M	0.10%

Investment Management Fee: Will represent the actual investment management fees levied by the donor-selected independent professional advisor, plus 0.20% from the Foundation to cover internal investment management-related costs.

4. Charity Partnership Fund (CPF)

Base Administration Fee: 0.60%/year

Note: A minimum Annual Administration Fee of \$250 is applied to any fund held with the Foundation. **Fund Size Adjustment:** The Foundation employs a graduated tier model, leveraging economies of scale to determine the appropriate administration fee applied. A graduated tier model charges different fees for different levels of fund values, with each portion of the fund value being charged the rate for its tier. The graduated tier model includes the following tiers:

Portion of Fund Value	Administration Fee
< \$500K	0.60%
\$500K - <1M	0.45%
\$1M - <\$5M	0.30%
\$5M - <\$10M	0.15%
>\$10M	0.10%

Investment Management Fee: A CPF will be invested in the Foundation's Consolidated Trust Fund. The Investment Management Fee will represent the closest approximation of the real costs of the external investment management fees (estimated to be 0.60% or less for the CTF), plus 0.10% to cover internal investment management-related costs. As these costs are reduced through economies of scale, the savings will be reflected in reduced investment fees for all fundholders in that specific pool.

5. Fee Collection

The annual Administration Fee and the Investment Management Fee for regular DAFs will be prorated and collected monthly based on the fund's balance at the end of each month. These fees will automatically be deducted from the value of the Fund on that date. For DAF+EA/FE accounts, the process is the same but the fees will be collected

quarterly. For Flowthrough DAFs the Administration Fee will automatically be deducted from the value of the fund upon receipt of the gift.

Fees associated with disbursements outside of the standard allocation (as outlined in the Disbursement Policy) will be collected at the time of disbursement. A notice to the donor will be sent in response to any disbursement requests that are outside the standard allocation of disbursements. The fees will then automatically be deducted from the value of the Fund on that date.

The Gift Acceptance Fee will be collected at the time the gift is received by the Foundation.

6. Exceptions

Any exceptions to the prescribed fee rates must be approved, in advance, by at least two members of the Leadership Team (including the CEO), before going to the Board for review and approval.

8. Adoption and Effective Date

This Fee Model Policy was adopted by the Board of Directors of Abundance Canada Inc. on September 18, 2025, and is effective as of February 1, 2026. The policy supersedes any previous fee model policies.

7. Review and Amendment of Policy

This policy will be reviewed by the appropriate board committee(s) at least every five years, or as required by changes in law or organizational structure, and any recommended amendments will be submitted to the Board for approval.

This policy shall be reviewed and, if necessary, amended by the Board no less than every five years.

The Board must explicitly approve any exceptions to this policy.

RELATED FORMS & DOCUMENTS

Disbursement Policy, Gift Acceptance Policy, Reserve Fund Policy, Investment Policy, DAF Agreement Template, DAF+ EA/FE Agreement Template, CPF Agreement Template